

# Exhibit 7

Name: Dan Moat  
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Mobile: 480 543 7660

## Curriculum Vitae

### Profile

“Dan has been helping enterprise clients realize their energy goals for over 20 years. Dan has an incredible reputation for engaging client teams at all levels, ensuring management and c-suite align on deliverable strategies. He is a leader, dramatically improving energy processes and profitability for some of the world’s largest corporations. Dan is an experienced practitioner in established and emerging markets across the Americas with an impressive list of personal testimonials. Prior to Vervantis, in 2004 Dan joined Encore International, an energy advisor specializing in energy price risk management. As a main shareholder and VP of Sales & Marketing, Dan developed and grew this fledgling business into the largest independent advisor by volume in the UK in six years”

### Skills

#### Leadership

Communicates at all levels to understand, develop and implement client focused strategies. Builds strong teams who share his passionate and energetic approach. Leads both client and internal teams to achieve their goals.

#### Communication

A person with the highest values and integrity, culturally aware, highly productive and hard working. An accomplished communicator and exceptional presenter.

#### Negotiation

A proven negotiator, achieves win win results while establishing excellent working and long lasting relationships.

#### Risk Management

A recognised industry expert in energy price risk management techniques for industrial and commercial energy consumers.

#### Coaching

Accomplished builder of highly motivated teams. Nurtures talent to achieve career goals while focused on the improvement of company and client.

### Interests

#### Various Interests Including:

Mountain Biking

Rugby Union / Football (Arsenal FC)

Hiking

Cooking

### Experience

#### **June 2012 to Oct 2015: Schneider Electric Client Development Manager - Consulting**

- Led the food and beverage supply side vertical taking it from zero to over \$1m p.a. in new business sales in two years
- Developed an internal network of experts to collaborate on client service requirements – Clean Tech, Energy Efficiency, BMS systems and controls
- Won several key target accounts including – Nestle, Kellogg’s, SAB Miller, Weston Foods

#### **June 2010 to June 2012: M&C Energy Group VP Client Development - Americas**

- Deployment to set up a US based consulting arm for M&C Energy Group
- Developed key consumer relationships while conducting due diligence for target acquisitions
- Acquired and integrated Coleman Hines Inc., an Arizona based energy consultant in early 2012, prior to Schneider Electric acquisition of M&C Energy Group later that year.

#### **Oct 2004 to June 2010: Encore International Limited VP Sales & Marketing / Owner**

- Grew the business from 5 people to 90 people serving 200 of the best known brand names in the world representing £2bn of energy spend
- Grew the sales team from 1 to 15 in 4 years
- Grew revenues from \$150k to \$7.5m with \$1.75m EBITDA in 6 years

#### **Apr 2003 to Oct 2004: Utiy Energy Consultants Client Development Manager**

#### **Oct August 2002 to April 2003: TXU Europe Energy Social Energy Efficiency Grant Manager**

#### **Feb 2002 to August 2002: Sempra Energy Trading Industrial Structured Products Manager**

#### **Feb 1995 to Feb 2002: TXU Europe Energy Trading Partnerships – I&C Retail**

# Curriculum Vitae

Name: John Warrick  
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## Profile

“John has an impressive track record of combining financial and business planning with tactical execution to optimize long term gains in performance, revenues and profitability. A proactive results orientated executive with ten years’ experience in energy operations in various capacities. His leadership philosophy promotes employee participation and creative problem solving to contribute to the success of clients and the organizations they work for. He has both a BBA and MBA in business administration, graduating the later from Arizona State University. As VP operations for Vervantis Inc. John brings a deep understanding of the markets, project management, business processes and application architecture design. As a result, Vervantis has become a technology led operation.”

## Skills

### Operations

Leader of producer services segment. Offered long-term supply acquisition for Natural Gas and other fuels. Market Intelligence, strategy development and structured financing options.

Leader of Clean Tech segment. Segment offers off-take, financing, transmission and feasibility analysis for renewable energy developers.

### Communication

A great communicator of business needs and solution application. Culturally aware, working with developers in US and India while joining internal teams to upgrade software systems.

### Negotiation

Negotiating innovative energy supply agreements is a cornerstone of his skill set. Flexible, risk managed supply agreements which help consumers manage market price risk have been an innovation and valued addition to client solutions.

### Risk Management

Developed Vervantis price risk and commodity analysis models, using Value at Risk, a key measurable in the management of consumer energy agreements.

## Interests

### Various Interests Including:

Hiking

Mountain Biking

Home Automation and Efficiency

DIY (home renovation)

## Experience

### **June 2012 to Jan 2016: Schneider Electric Project Manager**

- Versatile and accomplished Project Manager with a verifiable track record of managing multiple complex projects and exceeding expectations.
- Practiced in clarifying business requirements, performing gap analysis between goals and existing procedures/skill sets, and designing process and system improvements to increase productivity and reduce costs.
- Extensive experience in the implementation of financial analysis and risk management to facilitate business decisions.
- Strong interpersonal skills, highly adept at diplomatically facilitating discussions and negotiations with stakeholders.
- Recognized project management skills, consistently deliver complex, large-scale projects on time and within budget.

### **Nov 2010 to June 2012: Coleman Hines Inc. /M&C Energy Business Analyst**

- Proactively developed strategies and leveraged opportunities for process improvement, identified and prioritized business and systems problems and conducted impact analysis.
- Served as liaison with business and functional owners during high-level review sessions to derive action plans, deadlines and standards.
- Managed the development of a CRM system, standardized data from multiple sources for internal clients. Created a new SQL database to track and query historical data for improved reporting.
- Conducted User Acceptance Testing (UAT) for projects, implemented, system fixes and enhancements.

### **Mar 2007 to November 2010: Coleman Hines Inc. Commodity Market Analyst / Procurement Analyst**

- Provided energy procurement services to Fortune 500 clients including: McDonald's, Best Buy, Staples, Barnes & Noble and Luxottica.
- Managed RFP processes, working directly with energy suppliers to determine product and pricing opportunities for our clients.
- Arbitrated contract negotiations between clients and suppliers. Provided legal review/advice and contract redlines for clients. Interpreted legal and energy terminology for clients.
- Researched and reported compliance requirements (laws, regulations, contractual, policies and procedures) through audit and review of procurement transactions and processes.

# Curriculum Vitae

Name: Mark Dickinson  
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## Profile

"An innovative Energy professional with 20 years' experience across the energy value chain. A creative thinker with a track record of adding exceptional value to energy consumers I have had responsibility for the risk management £12bn of energy spend for over 1,000 of the world's largest consumers. With significant experience in deal structuring and asset management I have negotiated energy infrastructure transactions from the acquisition disposal of Power Stations, wind farms and gas fields through to the optimisation of O&M contracts for existing infrastructure. With a Masters in Finance from the London Business School, I was delighted to win their Accomplished Entrepreneur of the year award 2012. At Vervantis Inc. I am chairman and a primary investor."

## Skills

### Leadership

Ability to craft and communicate a strategic vision, creating an appropriate sense of urgency whilst aligning company values, culture and incentive plans to the same

### Financial Analysis

Ability to rationalise and focus on the relevant financial and business performance metrics that drive the commercial engine of a given entity

### Negotiation

A proven negotiator at all levels from energy asset purchases and disposals through to acquisitions and disposal of businesses.

### Risk Management

A recognised industry expert in risk management with a particular focus on commodity prices from energy to softs and metals

### Coaching

Successfully nurtured and developed talent across 5 businesses from 'C-Suite' succession to graduate programmes through the senior management

## Interests

### Various Interests Including:

Running

Football (Tottenham Hotspur)

Collecting Signed First Editions

Children's Charities

## Experience

### **June 2012 to April 2013: Schneider Electric** **Client Services Director (EU & APAC)**

- Led the integration of the M&C Energy Group into the newly formed Professional Services Division within Schneider Electric

### **Jan 2011 to June 2012: M&C Energy Group** **CEO**

- Led the 'Buy and Build' strategy to globalise the Platform Business; doubling revenues and increasing EBITDA by 300%
- Integrated 4 acquisitions across three continents creating a business serving 4,000 clients and representing £8bn of Energy Spend
- Delivered underlying 10% organic growth
- Achieved 'Investors in People' Bronze award from a standing start
- Delivered a successful Exit for shareholders delivering 2.8 times money

### **Jun 2010 to Jan 2011: M&C Energy Group** **Operations Director**

- Facilitated the integration of Encore International Limited into the M&C Energy Group

### **Jan 2001 to June 2010: Encore International Limited** **Managing Director / Owner**

- Created a bootstrap financed energy risk management business
- Grew the business from 4 people to 90 people serving 200 of the best known brand names in the world representing £2bn of energy spend
- Grew revenues from zero to £5m with £1.25m EBITDA
- Delivered a successful exit for the Entrepreneurs including further equity participation in the M&C Energy Group

### **Jan 1999 to Jan 2001: Sempra Energy Trading Europe** **Structured Products Manager**

### **Oct 1998 to Jan 1999: BG Group** **Negotiator (Interconnector)**

### **May 1995 to Oct 1998: Eastern Electricity** **Various Roles (Operations, I&C Pricing, Commercial, Risk Management)**